

Action Plan
Single equality plan objectives

Overall Target
To meet Single Equality statutory legislation

Current Situation/Critical Analysis	Supporting Evidence	Required Changes (particularly teaching and learning)
Accessibility plan Community cohesion action plan Disability action plan Various equality policies in place	Refer to plans directly School improvement plans Model policies	Brought together under single equality legislation

Actions (including staff training needs)	Key Personnel	Time Scale	Costs £	Success Criteria/Intended Outcomes	Progress
Through self evaluation ensure no specific individual, group or cohort make any less progress than another	SLT/ALL	Ongoing monitoring/ assessment collection dates	nil	Data shows clearly all making appropriate levels of progress	
No school activity excludes any individual, group or cohort on grounds that could be considered to be related to equality	ALL	continual	nil	No individual/group excluded from any activity in relation to equality	
Actions that are ongoing from previous equality plans and schemes to be maintained and monitored accordingly	ALL	continual	nil	Plans maintained and monitored accordingly	
Share SE information with school council whose representation reflects the range of needs, gender, ethnicity etc within school	SJ/RH	SUMMER TERM 2012	nil	School council understand and contribute to SE information and data	
Single Equality information to be included in staff induction materials	BBI/JB	From Sept 2012	nil	Any new staff aware o SE info and duties	
Actively seek ethnic minority representation on the Governing Body	SJ/SL/GOVS	ASAP	nil	New parent govs come from ethnic minority	
Annually report to Govs equality based data including staff training, student characteristics (LSIP) and progress on objectives	SJ/GOVS	Summer term meeting	nil	Report presented and discussion points evaluated	