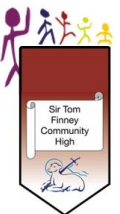


Sir Tom Finney Community High School



Safeguarding Newsletter

Autumn term

TOPIC: Key reminders from inset training

Safeguarding is EVERYONE's Responsibility

Changes to Keeping Children Safe in Education 2022

1. **Peer on peer abuse has now changed to child-on-child abuse** throughout the document. This can occur inside or outside of school. We must believe that this can happen here
2. **Sexual harassment and sexual violence** is now included in the main body of the document. There is **ZERO tolerance** to sexual harassment and sexual violence
3. Greater emphasis on **domestic abuse, children's** experience and longer-term **impact**
4. Greater emphasis on **inclusion, human rights and equality law**
5. **Enhanced governor training;** Governors should receive appropriate safeguarding child protection training at induction and through the year
6. **Digital screening (including social media) for any shortlisted candidates** as part of the safer recruitment of staff

Low Level Concerns

A low-level concern is a concern about professional conduct that **breaches the Staff Code of Conduct** but does not meet the threshold of Harm. Any low-level concerns must be reported.

Reporting of 'Low Level Concerns' about staff			
1st Headteacher Shaun Jukes	2nd Deputy Head Debbie Rickard	3rd Chair of governors Dorothy Jones (If concerns relates to HT)	4th LADO Local Area Designated Officer Tim Booth 01772 536694 (county guidance)

Early Help

We all know that sometimes life can get a little bit difficult for our families. Early Help is about getting our students and their families the right help at the right time. If you feel a family would benefit from an early help assessment, please let Debbie Rickard know who will point you in the right direction

Operation Encompass



This is a partnership between police and the school; one of the principles of Operation Encompass is that all incidents of domestic abuse reported are shared with the Designated Senior Leads in school. This enables us to offer immediate support to students who may be experiencing domestic abuse.

Thankyou to all staff for continuing to report your concerns to the DSL's in school by CPOMS or by coming to speak to us directly. This helps us all to keep children safe.