



SIR TOM FINNEY COMMUNITY HIGH SCHOOL

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Full Governors Meeting – Thursday 5th December 2019 @ 9.30am

School based agenda - focus: Headteacher appraisal

For context - Please see 'SEND review' document given out at previous Governors meeting and 'Heads Appraisal report updated for December 2019' and additional report requested by Governors regarding 'Workload, wellbeing, stress and pressure in the workplace'. All of which may add or influence future objectives and will be attached to invitation email.

DJ (Chair) has passed on some thoughts which can be elaborated at meeting:

Re: forthcoming appraisal and objectives for 2019/20 - my thoughts with generalised wording-3 objectives at most and they need to stretch yet be achievable. Sub categories can be worded for specifics.

- *Leadership, Management and Governance-continuing strengthening of staff capability via mentoring and role development; ensuring organisation of school is relevant for enabling vision, strategy and S.I.P.; future orientated reporting of key points to the GB based the annual cycle of data evaluation, parent and staff views; preparedness for OFSTED.*
- *Curriculum, Teaching, Learning and Student Progression: embedding the curriculum taking into account national and local SEND, the diverse range of student behaviours and ability and which should best equip each student.*
- *Action national and local education policy change yet ensure the school's financial health, safe guarding of students in an environment conducive for educating students with SEN.*

Working with support of advisor Governors will:

- 1. Evaluate Current Headteacher Appraisal Objectives** (covered in appraisal interim report attached)
- 2. Establish and agree new Objectives for advisor paperwork** – note above information and attached reports for suggestions and context
- 3. Any other aspects requiring agreement; usually relates to:**

*Training and professional development, professional health and wellbeing
Salary discussions are not relevant as Head salary is top of scale within current individual school range.*

Finally – if time there may be some general updates in relation to school or any other business